



PRODUCT STEWARDSHIP POLICY OF ANWIL S.A.

Being one of the largest and most modern chemical companies in the country, ANWIL S.A. has implemented the sustainable development policy adopted by ORLEN Group.

Awareness of the impact of our nitrogenous products on human health, safety and the environment contributes to the realisation of these projects.

To ensure we meet the growing needs of our customers who require safe and top quality nitrogenous products that are effective in use, we have adopted a set of rules set by Fertilizers Europe and have implemented the "Product Stewardship" Programme.

The Programme covers all activities related to the development and manufacture of nitrogenous products throughout the whole chain from raw materials to end use and exceeds the applicable legal requirements.

ANWIL S.A. recognises the following values:

✓ **Responsibility as a supplier of essential products**

As a manufacturer of essential products, we recognise our responsibility towards our shareholders, customers, employees, the general public and future generations. Our commitment and action are effective.

✓ **Delivery of sustainable value**

We deliver optimal value to our customers, suppliers, shareholders and employees in a sustainable manner.

✓ **Protection of health, safety and the environment**

We strive to achieve the highest standards of health, safety and environmental protection. In compliance with the principles of the Responsible Care programme, we conduct our business in a way that supports the objective of sustainable development.

✓ **Science and innovation**

Our business based on solid scientific foundations. We strive for innovation and continuous improvement.

✓ **Free and fair trade**

We believe in, apply, protect and support the principles of free and fair trade.

✓ **Ethical behaviour**

We are ethical, honest, open and transparent.

This policy is publicly available and communicated to the company's employees.

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Agnieszka Żyła
President of the Management Board ANWIL S.A.